

■ Job Information

Subject No.	2025R-14
Job Title	Fixed Term Researcher
Department	Cybersecurity Research Institute / National Cyber Training Center, Cyber Training Laboratory
Work Contents (Research theme)	Research on Human Resource Development and Research for Cybersecurity
Detail of Work Contents	<p>Research and development on "Educational effect measurement and analysis technology", "Automated operation system for cyber defence exercise", "Edutainment and ethical education on cybersecurity", "Cybersecurity courseware", "Cybersecurity and creativity".</p> <p>The Article 15(2) of the Act on the activation of Science, Technology and Innovation will be applied to this work content.</p>
	<p>Employees to be hired through this recruitment may apply for external competitive research fundings such as Grant-in-Aid for Scientific Research (KAKENHI) and NICT' s internal research fundings.</p>
Application requirement	<p>1. It is preferable that the applicant satisfies at least one of the following two conditions:</p> <ul style="list-style-type: none"> <li>- Sufficient research experience and accepted journal papers in human resource development and education or cybersecurity areas</li> <li>- Practical experience in such as human resource development and education areas or cybersecurity</li> </ul> <p>2. Enough knowledge of advanced technology for human resource development and education or cybersecurity</p> <p>3. Doctoral degree is required (or expected).</p> <p>4. Detailed research proposal on future research plan and the contribution to human resource development and education (especially cybersecurity) R&amp;D activities in NICT is required upon application (any format is acceptable).</p>
Recruiting (Number of people)	1
Contract period	<p>hiring date ~ March 31, 2026</p> <p>N.B. Contract could be renewed.</p>
The employment period in case of fully renewing	Up to 5 years if certain conditions are fulfilled
Salary (basic salary)	<p>¥560,000 ~ ¥611,000/month</p> <p>Basic salary shall be determined by taking into account each employee's experience and task to be engaged in. However, as a basic salary is compliant with government employees' wages, it shall be changed when a basic salary is changed after labor union and the like of NICT agreed under a revision to the government employees' wages.</p>
Work Place	Headquarters (Koganei-shi, Tokyo)
Working frequency	5days/week (7.5hours/day)

\*Department name and work place including work contents (research theme) and detail of work contents might change according to organizational change, etc.

\*Scope of change in work and workplace : No changes are expected in general.