

■ Job Information

Subject No.	2025R-46
Job Title	Fixed Term Researcher
Department	Cybersecurity Research Institute / Cybersecurity Laboratory
Work Contents (Research theme)	Research on Cyberattack-attribution Technology
Detail of Work Contents	<p>Research and development on technologies for observing cyberattacks and attacker behavior, as well as attribution technologies to identify the attacking methods, tools, and strategies used by attackers based on cyber attack observation information.</p> <p>Examples of research themes:</p> <ul style="list-style-type: none"> ・ Malware analysis and technologies for monitoring commands from C2 servers ・ Technologies for building analysis environments that enable detailed observation of attacker behavior ・ Technologies for extracting attack characteristics from observed data and automatically determining correlations <p>At the Cybersecurity Research Lab, researchers are encouraged to approach their research themes autonomously, leveraging their creativity and capabilities. They are free to set their own themes as long as they do not significantly deviate from the lab's mission and the scope of the job description.</p> <p>When considering research proposals, we recommend reviewing the ongoing research and development efforts of the Cybersecurity Research Lab through our website or related published papers. Website URL: https://csl.nict.go.jp/</p> <p>The Article 15(2) of the Act on the activation of Science, Technology and Innovation will be applied to this work content.</p>
	<p>Employees to be hired through this recruitment may apply for external competitive research fundings such as Grant-in-Aid for Scientific Research (KAKENHI) and NICT' s internal research fundings.</p>
Application requirement	<p>[Required Experience and Skills]</p> <ul style="list-style-type: none"> ・ Ph.D. or Master's degree (including those expected to obtain one) ・ Proven research experience related to the field of cybersecurity ・ Proficiency in English for information gathering and academic writing ・ Good communication skills to collaborate effectively with internal and external partners <p>[Preferred Experience and Skills]</p> <ul style="list-style-type: none"> ・ Experience presenting at international conferences or journals related to the field of cybersecurity ・ Research experience related to techniques for monitoring and analyzing cyberattacks ・ Practical experience in the collection and analysis of cyber threat information or malware analysis ・ Ability to read, write, and communicate in Japanese <p>[Ideal Candidate Profile]</p> <ul style="list-style-type: none"> ・ Someone who finds enjoyment in developing and pursuing their own research themes ・ Someone resilient and willing to put in the effort to take on high-level challenges ・ A person with curiosity who is eager to explore unknown areas ・ Someone who resonates with the spirit of "Sharing is Caring" and values teamwork and collaboration
Recruiting (Number of people)	1
Contract period	hiring date ~ March 31,2026 N.B. Contract could be renewed.
The employment period in case of fully renewing	Up to 5 years if certain conditions are fulfilled
Salary (basic salary)	¥484,000 ~ ¥516,000/month Basic salary shall be determined by taking into account each employee's experience and task to be engaged in. However, as a basic salary is compliant with government employees' wages, it shall be changed when a basic salary is changed after labor union and the like of NICT' agreed under a revision to the government employees' wages.
Work Place	Headquarters, or Cybersecurity Recurrent Evolution Center (Koganei-shi, Tokyo or Musashino-shi, Tokyo)
Working frequency	5days/week (7.5hours/day)

*Department name and work place including work contents (research theme) and detail of work contents might change according to organizational change, etc.

*Scope of change in work and workplace : No changes are expected in general.