■ Job Information

Subject No.	2025R-49
Job Title	Fixed Term Researcher
Department	Cybersecurity Research Institute / Cybersecurity Laboratory
Work Contents (Research theme)	Research on Usable Security
Detail of Work Contents	Research and development to identify and resolve various security challenges related to the interaction between humans (users) and ICT technologies. Examples of research themes: ・Identifying and addressing factors that hinder the adoption and proper implementation of security technologies ・Methods to support engineers in secure software development ・Effective security notifications to encourage appropriate actions by end users ・Security challenges of emerging devices and systems such as BMI (Brain-Machine Interface) and VR (Virtual Reality) At the Cybersecurity Research Lab, researchers are encouraged to approach their research themes autonomously, leveraging their creativity and capabilities. They are free to set their own themes as long as they do not significantly deviate from the lab's mission and the scope of the job description. When considering research proposals, we recommend reviewing the ongoing research and development efforts of the Cybersecurity Research Lab through our website or related published papers. Website URL: https://csl.nict.go.jp/ The Article 15(2) of the Act on the activation of Science, Technology and Innovation will be applied to this work content.
	Employees to be hired through this recruitment may apply for external competitive research fundings such as Grant-in-Aid for Scientific Research (KAKENHI) and NICT's internal research fundings.
Application requirement	[Required Experience and Skills] ・Ph.D. or Master's degree (including those expected to obtain one) ・Proven research experience in psychology, cognitive science, or human-computer interaction (HCI) ・Knowledge of psychological survey methods and statistical analysis, along with experience using tools for conducting such surveys and analyses ・Proficiency in English for information gathering and academic writing ・Good communication skills to collaborate effectively with internal and external partners [Preferred Experience and Skills] ・Experience presenting at international conferences or journals related to the field of cybersecurity ・Expertise in AI technologies such as data mining, or specialized knowledge in cybersecurity ・Ability to read, write, and communicate in Japanese ・Those who can take a positive approach to the guidance of juniors ・Experience in research guidance is required. [Ideal Candidate Profile] ・Someone who finds enjoyment in developing and pursuing their own research themes ・Someone resilient and willing to put in the effort to take on high-level challenges ・A person with curiosity who is eager to explore unknown areas ・Someone who resonates with the spirit of "Sharing is Caring" and values teamwork and collaboration
Recruiting (Number of people)	2
Contract period	hiring date ～ March 31,2026 N.B. Contract could be renewed.
The employment period in case of fully renewing	Up to 5 years if certain conditions are fulfilled
Salary (basic salary)	¥484,000 ～ ¥611,000／month Basic salary shall be determined by taking into account each employee's experience and task to be engaged in. However, as a basic salary is compliant with government employees' wages, it shall be changed when a basic salary is changed after labor union and the like of NICT agreed under a revision to the government employees' wages.
Work Place	Headquarters, or Cybersecurity Recurrent Evolution Center (Koganei-shi, Tokyo or Musashino-shi, Tokyo)
Working frequency	5days/week（7.5hours/day）

*Department name and work place including work contents (research theme) and detail of work contents might change according to organizational change, etc.
*Scope of change in work and workplace : No changes are expected in general.