■ Job Information

Subject No.	2027R-45
Job Title	Fixed Term Researcher
Department	Cybersecurity Research Institute / National Cyber Training Center, Cyber Training Laboratory
Work Contents （Research theme）	Research on Human Resource Development and Research for Cybersecurity
Detail of Work Contents	Research and development on "Educational effect measurement and analysis technology", "Automated operation system for cyber defence excercise", "Edutainment and ethical education on cybersecurity", "Cybersecurity courseware", "Cybersecurity and creativity". The Article 15(2) of the Act on the activation of Science, Technology and Innovation will be applied to this work content.
	Employees to be hired through this recruitment may apply for external competitive research fundings such as Grant-in-Aid for Scientific Research (KAKENHI) and NICT's internal research fundings.
Application requirement	1. It is preferable that the applicant satisfies at least one of the following two conditions: - Sufficient research experience and accepted journal papers in human resource development and education or cybersecurity areas - Practical experience in such as human resource development and education areas or cybersecurity 2. Enough knowledge of advanced technology for human resource development and education or cybersecurity 3. Doctral degree is required (or expected). 4. Detailed research proposal on future research plan and the contribution to human resource development and education(especially cybersecurity) R&D activities in NICT is required upon application (any format is acceptable).
Recruiting (Number of people)	1
Contract period	hiring date ～ March 31,2028 N.B. Contract could be renewed.
The employment period in case of fully renewing	Up to 5years if certain conditions are fulfilled
Salary (basic salary)	¥612,000 ～ ¥649,000/month Basic salary shall be determined by taking into account each employee's experience and task to be engaged in. However, as a basic salary is compliant with government employees' wages, it shall be changed when a basic salary is changed after labor union and the like of NICT agreed under a revision to the government employees' wages.
Work Place	Headquarters (Koganei-shi, Tokyo)
Working frequency	5days/week（7.5hours/day）

* Scope of change in work and workplace : No changes are expected in general
* The expressions used in "Work Contents (Research theme)" and "Detail of Work Contents" and the names of "Department" and "Work Place" may be subject to change due to organizational restructuring or other reasons.

NICT Fixed Term Positions Job Announcement: https://www.nict.go.jp/en/employment/index-e-top.koubo.html