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Subject No.	2026R-56	
Job Title	Fixed Term Researcher	
Department	Cybersecurity Research Institute / Cybersecurity Laboratory	
Work Contents (Research theme)	Research on Data-driven Cybersecurity Technology	
	Research and development to observe cyberattacks and other threats occurring on the internet, aiming to establish rapid situational awareness and effective countermeasures based on the collected data. Examples of research themes: Attack observation technologies that respond to emerging cyberattacks Visualization technologies to capture the occurrence of cyberattacks and changes in trends Technologies for real-time analysis of collected cybersecurity data	
Detail of Work Contents	• Research and development related to offensive security At the Cybersecurity Research Lab, researchers are encouraged to approach their research themes autonomously, leveraging their creativity and capabilities. They are free to set their own themes as long as they do not significantly deviate from the lab's mission and the scope of the job description.	
	When considering research proposals, we recommend reviewing the ongoing research and development efforts of the Cybersecurity Research Lab through our website or related published papers. Website URL: https://csl.nict.go.jp/	
	The Article 15(2) of the Act on the activation of Science, Technology and Innovation will be applied to this work content.	
	Employees to be hired through this recruitment may apply for external competitive research fundings such as Grant-in-Aid for Scientific Research (KAKENHI) and NICT's internal research fundings.	
	[Required Experience and Skills] • Ph.D. or Master's degree (including those expected to obtain one) • Proven research experience related to the field of cybersecurity • Proficiency in English for information gathering and academic writing • Good communication skills to collaborate effectively with internal and external partners	
Application requirement	[Preferred Experience and Skills] • Experience presenting at international conferences or journals related to the field of cybersecurity • Research experience in technologies for observing and analyzing cyberattacks • Practical experience in the collection and analysis of cyber threat information or malware analysis • Ability to read, write, and communicate in Japanese	
	[Ideal Candidate Profile] • Someone who finds enjoyment in developing and pursuing their own research themes	
	Someone resilient and willing to put in the effort to take on high-level challenges A person with curiosity who is eager to explore unknown areas Someone who resonates with the spirit of "Sharing is Caring" and values teamwork and collaboration	
Recruiting (Number of people)	3	
Contract period	hiring date ~ March 31,2027 N.B. Contract could be renewed.	
The employment period in case of fully renewing	Up to 5 years if certain conditions are fulfilled	
Salary (basic salary)	$\$515,000 \sim \$534,000/\text{month}$ Basic salary shall be determined by taking into account each employee's experience and task to be engaged in. However, as a basic salary is compliant with government employees' wages, it shall be changed when a basic salary is changed after labor union and the like of NICT agreed under a revision to the government employees' wages.	
	Headquarters, or Cybersecurity Recurrent Evolution Center	

^{*} Scope of change in work and workplace: No changes are expected in general

* The expressions used in "Work Contents (Research theme)" and "Detail of Work Contents" and the names of
"Department" and "Work Place" may be subject to change due to organizational restructuring or other reasons.